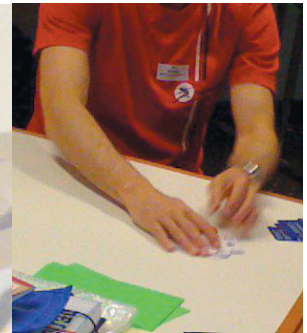
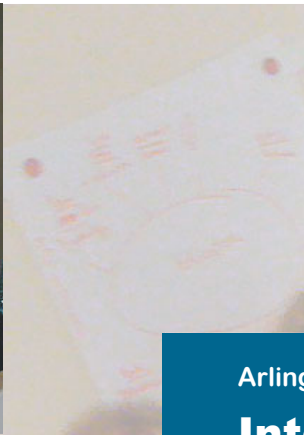




The Thiagi Group, Inc.

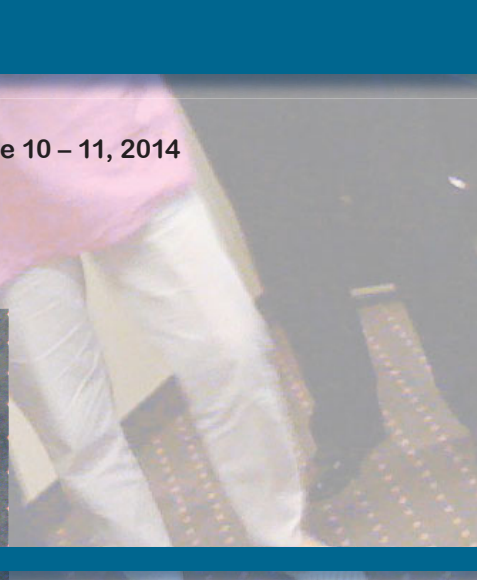


Arlington, VA

Interactive Techniques for Instructor-Led Training

Sivasailam ("Thiagi") Thiagarajan

2-Day Workshop: June 10 – 11, 2014





Workshop Description

This workshop practices what it preaches. It helps you design and conduct 24 different types of effective training games, simulations, and activities. Based on 30 years of field research, these design formats enable you to create training faster, cheaper, and better. You will receive a hefty collection of training games during the workshop and have access to 2000+ web pages with additional games, activities, and facilitation tips.

Target Group

This workshop is designed for trainers, instructional designers, facilitators, and performance consultants.

The workshop helps a wide range of practitioners, from newcomers to experienced specialists, to master skills and concepts related to different types of training games, simulations, and learning exercises.





Day 1

An Introduction to the Design and Delivery of Learning Activities

Do you have a love-hate relationship with games and activities?

Relax! This workshop demonstrates how to encourage your participants to interact with each other, with the training content, and with you, the facilitator. You begin the **design** part of the session by exploring 60 different interactive strategies. You learn to rapidly create five of these powerful strategies. In the **facilitation** part of the session, you learn how to conduct these interactive exercises without losing control, wasting time, and being attacked by participants.

Benefits and Learning Outcomes

- Experience, select, create, and modify these types of training games:
 - **Openers** that jump start your training session and establish a climate of caring and sharing
 - **Interactive Lectures** that combine structure and control with playfulness and spontaneity
 - **Structured Sharing Activities** that let your participants learn with — and learn from — each other
 - **Textra Games** that convert dull handouts into dynamic tools
 - **Jolts** that last for less than 3 minutes and provide a lifetime of insights
 - **Closers** that review the new skills and action plans for their immediate application
- Transform participants from hell to your supportive allies.
- Maximize reflection and insights through systematic debriefing.
- Modify your facilitation to better suit your participants.





Day 2

How To Design and Use Different Types of Training Games and Learning Activities

Can you count the benefits of using games and activities in your training sessions?

Here's a sample list: Games and activities attract and maintain the interest of the new generation that is entering the workplace in greater numbers. They cater to different types of intelligence and learning styles. They blend education and entertainment to keep participants engaged. They utilize the proven advantages of active participation. Because they provide frequent opportunities for practice and feedback, they produce performance-based learning outcomes. They capture the advantages of teamwork and collaborative learning. They transform trainers into facilitators.

If you agree with all these statements but you are worried that it requires a lot of skill and time to design training games and learning activities, wait until you experience Thiagi's framegame approach and design an effective training game in a matter of minutes.

Benefits and Learning Outcomes

- Experience, explore, design, develop, evaluate, revise, and conduct these types of training games:
 - **Board Games** that revive bored participants
 - **Card Games** that increase the players' fluency with principles and procedures
 - **Improv Games** that apply a spontaneous process to explore key concepts
 - **Simulation Games** that combine the reality of the workplace with the security of the training room
 - **Instructional Puzzles** that encourage participants to employ new ways of thinking
 - **Magical Events** that engage participants in new ways of learning





This workshop is facilitated by Dr. Sivasailam “Thiagi” Thiagarajan.

Dr. Sivasailam “Thiagi” Thiagarajan is the CEO of **The Thiagi Group, Inc.** and a partner in **van den Bergh Thiagi Associates GmbH**. Both these organizations focus on helping professionals improve their performance effectively and enjoyably.

Internationally recognized as an expert in active learning, Thiagi has lived in three different countries and has conducted training workshops in 24 countries. He has worked with more than 50 different organizations in high-tech, financial services, and management consulting areas.

Thiagi has been the president of the North American Simulation and Gaming Association (NASAGA) for four times and of the International Society for Performance Improvement (ISPI) twice.

This is what several experts have to say about Thiagi’s special talents in designing and delivering creative training:

- **Glenn Parker**, author of *Team Players and Teamwork*: “Quite simply, Thiagi is the most prolific and creative designer of games and simulations in the world.”
- **Mel Silberman**, author of *Active Training and 101 Ways to Make Training More Active*: “Thiagi’s training games are always ingenious, easy to conduct, and open to several learning points.”
- **Steve Sugar**, author of *Games That Teach*: “When I want to create a learning environment or produce a thoughtful discussion, I turn to Thiagi’s games.”
- **Andy Kimball**, President of QB International: “There are two types of training-game designers: there is Thiagi and there is the rest.”
- **Bill Matthews** exclaims, “Thiagi’s games make me look good.”



What Participants Say About Thiagi's Workshops

We hit the ground running with an introductory game and didn't stop gaming throughout the course. Lots of fun and lots of ideas which I have already used, modified and had fun and success with in my courses ... even rescheduling my own training two days later so as to incorporate the Thirty-Five Game as a feedback session. It worked like a dream.

Eileen Küpper

Lecturer, University of Applied Sciences Bonn-Rhein-Sieg, Intercultural Communication Trainer, Germany

Inspiration, reflection, networking, and above all: Thiagi's wisdom, humor, and warmth. Three enriching days with much more than methods and techniques.

Irmgard Strach-Kirchner

Chefredakteurin Südwind-Magazin, Vienna, Austria

An exceptional, intellectual and amazing playful workshop ... Thiagi's expertise, enthusiasm and humor create an ideal learning environment to share and experience new training techniques and methods. A must for facilitators, trainers and those looking for a fun, interactive way to teach.

Patti Janega

Consultant, Torino, Italy

During my first day in Thiagi's workshop I gathered ideas and material to substantially and immediately enrich two new business proposals I was preparing – and I remember laughing a lot. The second day was when I really learnt how to drive my clients with content generated by themselves or outside sources that I did not need to master myself – and again I laughed a lot. On the third day, I understood how I might let myself be driven by participants in my workshops – and there was yet more laughter. Three months later, I find myself reflecting to further enrich what was my most engaging learning experience ever – and, yes, I am still laughing!

Dimis Michaelides

Business Consultant, Speaker and Magician, Managing Director of Performa Consulting (www.performa.net)

Thiagi's Workshop on Interactive Training Strategies in Winterthur was packed full of cutting-edge ideas to engage training participants in learning and retaining essential training goals. I was looking to find new ways to enliven the training sessions I conduct for diplomats and those participating in international negotiations. What I gained from Thiagi were a whole set of new interactive activities and methodologies for teaching these skills. What was unique about this workshop was that he taught us not only frameworks for activities that can be used in multiple ways, but also how to streamline and simplify the training design portion to include your participants in tailoring the design as you go – refocusing “on the spot.” It was an amazing three days, and Thiagi brought out the best in our great group of participants from around the globe. Playing interactive games was never so educational and fun!

Marianne Goodwin

President, Goodwin International LLC

Eleven Different Ways of How People Learn in Thiagi's Workshops

Thiagi's training sessions leverage multiple intelligences and cater to different learning styles:

1. **Learn from experience.** Thiagi's workshops feature his effective and enjoyable training games and learning activities.
2. **Learn through observation.** Thiagi practices what he preaches. You learn a lot just by watching him in action.
3. **Listen to interactive lectures.** Thiagi's presentations are interspersed with interactive interludes.
4. **Read the materials.** Thiagi's dynamic activities convert static documents into powerful training devices.
5. **Apply the techniques.** Thiagi's job aids, tables, checklists, and game plans make it easy for you to implement his activities.
6. **Learn by doing.** Thiagi's approach to activity-based learning ensures that you are able to use the techniques immediately.
7. **Learn by reflecting.** Thiagi uses effective debriefing techniques to help you reflect on your experiences, gain valuable insights, and share them with each other.
8. **Learn from each other.** Thiagi's activities incorporate the power of mutual learning among collaborative teams.
9. **Learn from the website.** Thiagi's website contains 200 ready-to-use training games and 2000+ pages of practical advice.
10. **Learn something new every month.** As a participant of Thiagi's workshop you receive a monthly online newsletter with new games and tools.
11. **Learn continuously.** Thiagi continues interacting with his participants through regular online activities.



REGISTRATION INFORMATION



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Why?

To design and deliver engaging and results-based training in a cost-effective manner

What?

Interactive Techniques for Instructor-Led Training

For Whom?

Trainers, facilitators, instructional designers, performance consultants, and managers

By Whom?

The workshop is designed and delivered by Thiagi. No bait and switch.

When?

June 10 – 11, 2014

Where?

Hyatt Regency Crystal City
2799 Jefferson Davis Highway
Arlington, VA 22202
703-418-1234

How Much?

\$1099

Discounts

Early-Bird Discount. If you register before March 15, 2014, you receive a \$150 discount. (You pay \$ 949.)

Group Discount. Three or more people who enroll at the same time will get a 10 percent reduction in their registration fees.

What is Included?

Breakfast

Two refreshment breaks

Book, *Interactive Techniques for Instructor-Led Training*, 255 pages

Book, *Framegames by Thiagi*, 320 pages

Book, *Simulation Games by Thiagi*, 339 pages

Job aids and handouts

Certificate

Access to The Thiagi's web site
350+ training activities

One-year subscription to the online
GameLetter

How To Register

Visit our online store at www.thiagi.com or telephone: (812) 332-1478.

How To Cancel

If you cannot attend the workshop for unavoidable reasons, we recommend that you send someone else in your place. Alternatively, you can use your registration fee to attend a comparable future workshop anywhere in the USA.

If you have to cancel, we will charge a cancellation fee of \$100. In addition,

- if we receive your cancellation up to 15 days before the workshop, we will refund the entire registration fee minus the cancellation fee.
- if you can cancel 15 days before to the first day of the workshop, we will refund 70 percent of your registration fee minus the cancellation fee.

In case of serious illness or death of the workshop facilitator, you will receive a full refund.

For More Information

Please call (812) 332-1478 or email Thiagi at thiagi@thiagi.com.
